

SPRINGFIELD CAMPUS

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SG - Auxiliary Units							
762 - Housing Division							
Goodrum, Dana Joe	RES HALL DIR		BA	1.00	1.00	\$28,871.00	\$31,050.00
Hauptert, Marquee	DIR ASST STSVC HOUSE		BA	1.00	1.00	\$42,292.00	\$42,926.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	\$63,822.00	\$64,779.00
Sipes, Tarah Elizabeth	RES HALL DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	PROF	A	AA	1.00	1.00	\$98,405.00	\$101,668.00
Clausen, Thomas Scott	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$111,650.00
Decker, Jeffrey	ASSOC PROF	A	AA	1.00	1.00	\$111,395.00	\$115,566.00
Jessup, Carol Meneghetti	ASSOC PROF	A	AA	1.00	1.00	\$89,259.00	\$93,812.00
McDermott, Karl A	PROF	N	AA	1.00	1.00	\$112,500.00	\$112,500.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$112,500.00
Morris, Donald	ASST PROF	P	AA	1.00	1.00	\$102,500.00	\$104,038.00
441 - Business & Management Admin							
Bea, Helene	ASST TO THE DEAN		BA	1.00	1.00	\$41,000.00	\$44,435.00
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	\$42,230.00	\$43,708.00
Ferk, Dyanne J	ASSOC DEAN		BA	0.00	0.00	\$9,684.11	\$10,083.00
Employee Total for All Jobs...				1.00	1.00	\$96,841.11	\$100,832.00
McDermott, Karl A	AMEREN PROF IN BUS & GOV		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$112,500.00
McDevitt, Paul K	MBA DIR		BC	0.00	0.00	\$4,371.00	\$4,480.00
	MBA DIR		BC	0.50	0.50	\$44,324.00	\$45,432.00
Employee Total for All Jobs...				1.00	1.00	\$94,740.00	\$97,062.00
McNeil, Ronald D	DEAN		BA	0.00	0.00	\$3,925.00	\$3,984.00
	DEAN		BA	1.00	1.00	\$172,651.00	\$175,241.00
Employee Total for All Jobs...				1.00	1.00	\$176,576.00	\$179,225.00
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	\$8,691.60	\$9,058.00
Employee Total for All Jobs...				1.00	1.00	\$86,915.60	\$90,581.00
Sanchez, Patricia C	ASST TO DEAN		BA	1.00	1.00	\$49,000.00	\$51,450.00
846 - Business Administration							
Bin, Feng-Shun	ASSOC PROF	A	AA	1.00	1.00	\$93,622.00	\$95,026.00
Ferk, Dyanne J	ASSOC PROF	A	AA	1.00	1.00	\$87,157.00	\$90,749.00
Employee Total for All Jobs...				1.00	1.00	\$96,841.11	\$100,832.00
Lohrasbi, Ardeshir	ASSOC PROF	A	AA	1.00	1.00	\$84,116.00	\$85,378.00
McDevitt, Paul K	ASSOC PROF	A	AA	0.50	0.50	\$46,045.00	\$47,150.00
Employee Total for All Jobs...				1.00	1.00	\$94,740.00	\$97,062.00
McNeil, Ronald D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$176,576.00	\$179,225.00
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	\$78,224.00	\$81,523.00
Employee Total for All Jobs...				1.00	1.00	\$86,915.60	\$90,581.00
O'Gorman, David	PROF	A	AA	1.00	1.00	\$94,743.00	\$96,164.00
Puclik, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$79,003.00	\$80,188.00
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	\$76,072.00	\$76,072.00
365 - Economics							
Angkinand, Apanard Penny	ASST PROF	P	AA	1.00	1.00	\$63,239.00	\$64,188.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.67	0.67	\$45,441.00	\$46,123.00
Employee Total for All Jobs...				1.00	1.00	\$68,162.00	\$69,170.00
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	\$70,687.00	\$71,747.00
Siddiquee, Baker A	ASSOC PROF	A	AA	1.00	1.00	\$70,207.00	\$71,260.00
611 - Management							
Huff, Joseph W.	ASST PROF	P	AA	1.00	1.00	\$78,126.00	\$78,126.00
Karri, Ranjan	ASSOC PROF	Q	AA	1.00	1.00	\$114,800.00	\$116,522.00
Leatherwood, Marya L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,374.00	\$122,409.00
Ma, Hao	PROF	A	AA	1.00	1.00	\$133,900.00	\$135,909.00
O'Neal, Donald E	PROF	A	AA	1.00	1.00	\$85,421.00	\$87,471.00
Parameshwar, Sangeeta	ASSOC PROF	A	AA	1.00	1.00	\$77,329.00	\$81,608.00
Steele, Nathan L.	ASST PROF	P	AA	1.00	1.00	\$78,105.00	\$79,277.00
White, B Joseph	PROFESSOR	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
975 - Management Information Systems							
Hall, James Patrick	ASSOC PROF	A	AA	1.00	1.00	\$94,636.00	\$96,056.00
Larson, David K	ASST PROF	P	AA	1.00	1.00	\$90,200.00	\$91,553.00
Li, Xiaoping	ASST PROF	P	AA	1.00	1.00	\$84,060.00	\$85,321.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
975 - Management Information Systems							
Wang, Te-Wei	ASST PROF	P	AA	1.00	1.00	\$92,906.00	\$94,300.00
Zhang, Yifeng	ASST PROF	P	AA	1.00	1.00	\$89,739.00	\$91,085.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Cheney, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,942.08	\$99,412.00
Ferrara, Barbara E	ASSOC DIR		BA	1.00	1.00	\$77,438.00	\$78,589.00
Halter, Anthony P	EXEC DIR		BA	1.00	1.00	\$138,983.00	\$141,068.00
Employee Total for All Jobs...				1.00	1.00	\$138,983.00	\$141,068.00
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	\$51,758.00	\$52,527.00
268 - Grad Public Service Internship							
Bradley, Glendon Lynn	GRAD INTERN RECRUITER		BA	1.00	1.00	\$35,000.00	\$35,520.00
Hayden, Kim A	DIR		BA	1.00	1.00	\$53,928.00	\$54,730.00
Shures, Shawn Craig	ASST DIR/GRAD RECRUIT		BA	1.00	1.00	\$50,000.00	\$50,875.00
338 - Illinois Issues/Publications							
Heupel, Dana Douglas	DIR AND EXEC EDITOR		BA	1.00	1.00	\$66,000.00	\$66,981.00
Jaeger, Bethany Ann	STATEHOUSE BUREAU CHIEF		BA	1.00	1.00	\$32,950.00	\$33,440.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	\$37,130.00	\$37,682.00
Scobell, Beverley K	PROJECTS EDITOR		BA	0.80	0.80	\$25,879.00	\$28,264.00
583 - Inst Legal, Legis & Policy Sty							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	\$52,250.00	\$53,027.00
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	\$29,414.00	\$29,836.00
Employee Total for All Jobs...				1.00	1.00	\$89,385.00	\$90,667.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.33	0.33	\$22,721.00	\$23,047.00
Employee Total for All Jobs...				1.00	1.00	\$68,162.00	\$69,170.00
Frederick, Jeri L	TRNG COORD		BA	0.50	0.50	\$21,212.00	\$21,527.00
Employee Total for All Jobs...				1.00	1.00	\$41,812.00	\$42,436.00
Furumoto, Kim B	ASST PROF	P	AA	0.33	0.33	\$17,820.00	\$17,820.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$54,519.00
Grosboll, Rebekah Joy	PROJ COORD		BA	1.00	1.00	\$39,643.00	\$40,232.00
Gruenenfelder, David Earl	DIR ASST		BA	1.00	1.00	\$56,634.00	\$57,625.10
Johnson, Lorena Sue	TRNG COORD		BA	1.00	1.00	\$51,485.00	\$52,250.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	\$20,308.00	\$21,359.00
Employee Total for All Jobs...				1.00	1.00	\$63,492.00	\$66,802.00
Mooney, Christopher Z	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,223.73	\$109,632.00
Mullen, Patrick R.	ASST PROF	P	AA	0.33	0.33	\$17,155.00	\$17,401.00
Employee Total for All Jobs...				1.00	1.00	\$51,465.00	\$52,203.00
Racine, David P	DIR, ILLAPS		BA	1.00	1.00	\$110,000.00	\$111,635.00
Sapp, Michele M.	ADMIN SPEC		BA	1.00	1.00	\$39,030.00	\$39,713.00
Transue, John	ASST PROF	P	AA	0.33	0.33	\$17,490.00	\$17,741.00
Employee Total for All Jobs...				1.00	1.00	\$53,000.00	\$53,760.00
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG		BA	1.00	1.00	\$51,485.00	\$52,250.00
Wheeler, Charles N	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,360.00	\$77,455.00
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	\$60,122.00	\$61,016.00
676 - Radio Station WUIS							
Bradley, Richard Allen	NEWS DIR		BA	1.00	1.00	\$64,583.00	\$65,543.00
Crawford, Sean P	SPRINGFIELD BUREAU CHIEF		BA	1.00	1.00	\$42,424.00	\$43,058.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	\$29,010.00	\$29,441.00
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	\$35,257.00	\$35,781.00
Vinicky, Amanda Nicole	DIR NETWORK OPR/STHSE RPTR		BA	1.00	1.00	\$33,671.00	\$34,172.00
Wallenstein, John	DIR, MARKETING/PUBLIC AFFAIRS		BA	1.00	1.00	\$31,818.00	\$32,291.00
Wheelhouse, William R	GENERAL MANAGER		BA	1.00	1.00	\$63,635.00	\$64,581.00
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	\$63,000.00	\$63,937.00
Winland, Mark R.	INTERVIEWING LAG MGR		BA	1.00	1.00	\$38,500.00	\$39,072.00
SA - Chancellor							
881 - Athletics							
Aylesworth, Kelly Rene	SPEC ATHRC COACH		BB	0.25	0.25	\$2,652.00	\$2,692.00
Brown, Amy Catherine	ASST VOLLEYBALL COACH		BB	0.25	0.25	\$4,716.00	\$5,150.00
Davis, Jay	HEAD WOMEN'S/MEN'S GOLF COACH		BA	0.50	0.50	\$20,000.00	\$20,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
881 - Athletics							
Fisher, Joseph	HEAD SOFTBALL/VOLLEYBALL COACH		BA	1.00	1.00	\$43,516.00	\$43,516.00
Fitzgerald, Alison	ASST DIR ATHL COMP & STUD SERV		BA	1.00	1.00	\$43,000.00	\$43,000.00
Gamble, Kevin	HEAD MEN'S BASKETBALL COACH		BA	1.00	1.00	\$45,675.00	\$45,675.00
Gilmore, Roy K	HEAD WOMEN'S BSKTBAL COACH		BA	1.00	1.00	\$35,525.00	\$35,525.00
Jehlicka, Rodger	ATHL DIR		BA	1.00	1.00	\$84,872.00	\$86,145.00
Kowall, Peter M	Head Women Soccer Coach		BA	1.00	1.00	\$35,000.00	\$35,525.00
Tosh, Ryan Dale	HEAD ATHL TRAINER		BA	1.00	1.00	\$34,000.00	\$34,510.00
Velasco, Manuel M	HEAD MEN'S TENNIS COACH		BA	0.50	0.50	\$14,865.00	\$15,088.00
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	\$66,414.00	\$67,410.00
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	\$69,215.00	\$70,253.00
Peck, Cheryl	ASSOC CHANC FOR PUBLIC REL		BA	1.00	1.00	\$73,620.00	\$74,724.00
877 - Development							
Bohn, L Jill	DIR OF DEVL P		BA	1.00	1.00	\$67,367.00	\$68,378.00
Boyle, Jeanne	DEVL P EVENT COORD		BA	1.00	1.00	\$57,404.00	\$58,265.00
Hughes, Joseph Walter	DIR OF GIFT DEVL P		BA	1.00	1.00	\$62,727.00	\$63,668.00
Kok, Marilyn	ASSOC DIR DEV GRNTS MKTG & COM		BA	1.00	1.00	\$50,750.00	\$51,511.00
Meggins, Vicki Sandra	ASSOC CHANC FOR DEVL P & V PRES		BA	0.50	0.50	\$58,478.00	\$59,355.00
Employee Total for All Jobs...				1.00	1.00	\$119,000.05	\$121,663.00
Roberts, Matthew Edward	DEVL P DATA SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Szabo, Teresa R	DIR ASSOC BUS & STEWARDSHIP		BA	1.00	1.00	\$48,735.00	\$49,466.00
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	\$59,467.00	\$60,359.00
Willenborg, Stacey Robisch	DIR OF DEVL P		BA	1.00	1.00	\$67,367.00	\$68,378.00
540 - Human Resources							
Owens, Mark D	COORD HR EELRL		BA	1.00	1.00	\$60,194.00	\$61,097.00
Smith, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	\$61,466.00	\$62,388.00
Weisenburn, Wesley R	VPRES ASST HR		BA	1.00	1.00	\$120,782.00	\$122,594.00
496 - Office of Affirmative Action							
Brown, Vernadean	ASSOC CHANC ACC & EQUAL OPPORT		BA	1.00	1.00	\$85,000.00	\$85,000.00
483 - Office of Web Services							
Hutson, Sharon	Director of Web Services		BA	1.00	1.00	\$64,774.00	\$65,746.00
678 - Office of the Chancellor							
Michael, Erica Tesar	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$50,700.00	\$51,461.00
Ringeisen, Richard D	CHANC		BA	1.00	1.00	\$244,000.00	\$249,500.00
	HOUSING		BA	0.00	0.00	\$24,000.00	\$24,000.00
Employee Total for All Jobs...				1.00	1.00	\$268,000.00	\$273,500.00
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	\$66,924.00	\$67,928.00
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	\$116,088.00	\$117,829.00
807 - Service Enterprises							
Nelson, Diana L.C.	CREATIVE DIRECTOR		BA	1.00	1.00	\$47,000.00	\$47,705.00
Storm, Sara E	ASST DIR, CAMPUS SERV		BA	1.00	1.00	\$52,165.00	\$52,947.00
PJ - Conference Services							
967 - Conference Services							
Haynes, Donna E	ASST TO ASSOC CHANC CONST REL		BA	1.00	1.00	\$49,574.00	\$50,318.00
McElligott, Mary Ellen T	Assoc Dir Conf Serv		BA	1.00	1.00	\$44,257.75	\$44,922.00
Neitzke, Carolyn Sackett	Dir Conf Services		BA	1.00	1.00	\$48,038.95	\$48,760.00
PG - Education and Human Services							
383 - EHS Special Programs							
Meeks, Loretta	PROF	A	AA	0.33	0.33	\$24,060.00	\$24,421.00
Employee Total for All Jobs...				1.00	1.00	\$72,201.00	\$73,284.00
519 - Education & Human Services Adm							
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	\$58,637.00	\$59,517.00
Stonecipher, Larry D	DEAN		BA	0.00	0.00	\$17,553.00	\$17,816.00
	DEAN		BA	1.00	1.00	\$124,155.00	\$126,017.00
Employee Total for All Jobs...				1.00	1.00	\$141,708.00	\$143,833.00
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	\$51,081.00	\$51,847.00
442 - Educational Leadership							
Bogle, Leonard Ray	ASST PROF	P	AA	1.00	1.00	\$49,044.00	\$49,780.00
Cook, Vickie S	ASST PROF	P	AA	1.00	1.00	\$51,415.00	\$52,186.00
Day, Scott L.	ASSOC PROF	A	AA	1.00	1.00	\$58,503.00	\$59,673.00
Kynion, Rae Lynne	MTL ONLINE COORD		BA	1.00	1.00	\$43,000.00	\$43,645.00
Lane, Michael A.	CLIN ASST PROF		AA	1.00	1.00	\$48,000.00	\$48,720.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
442 - Educational Leadership							
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$53,710.00	\$54,516.00
Phillips, William H.	ASSOC PROF	A	AA	1.00	1.00	\$53,468.00	\$54,270.00
Turner, David W	CLIN ASST PROF		AA	1.00	1.00	\$49,139.00	\$49,876.00
Wasmundt, William Wesley	EDL SPECIAL PROJECTS COORD		BA	1.00	1.00	\$32,000.00	\$32,480.00
858 - Human Development Counseling							
Karuppaswamy, Nithyakala	ASST PROF	P	AA	1.00	1.00	\$47,745.00	\$48,461.00
Klein, James Francis	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$51,765.00
Thompson, Holly	ASST PROF	P	AA	1.00	1.00	\$50,928.00	\$51,692.00
714 - Human Services							
Berman, Harry J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,444.00	\$176,045.00
Blagen, Mark Thomas	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,000.00
Headman, Neil C.	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$52,020.00
Peck, Carolyn A.	ASSOC PROF	A	AA	1.00	1.00	\$49,362.00	\$52,602.00
Snyder, John Charles	HMS ONLINE COORD		BA	0.50	0.50	\$20,000.00	\$20,300.00
Employee Total for All Jobs...				1.00	1.00	\$41,651.00	\$42,276.00
Sommers, Denise K.	LECTURER		AA	1.00	1.00	\$45,000.00	\$45,675.00
825 - Social Work							
Halter, Anthony P	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,983.00	\$141,068.00
Livingston, Larry R	ASST PROF	P	AA	1.00	1.00	\$47,701.00	\$48,417.00
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	\$52,396.00	\$53,444.00
694 - Teacher Education							
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	\$55,384.00	\$56,215.00
Herring, Jennifer	ASST PROF	P	AA	1.00	1.00	\$45,341.00	\$46,341.00
Meeks, Loretta	PROF	A	AA	0.67	0.67	\$48,141.00	\$48,863.00
Employee Total for All Jobs...				1.00	1.00	\$72,201.00	\$73,284.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,708.00	\$143,833.00
Tanaka, Tyler T	COORD, TEP ONLINE		BA	1.00	1.00	\$44,558.00	\$45,226.00
Wilson, Cynthia L.	ASSOC PROF	A	AA	1.00	1.00	\$49,735.00	\$51,481.00
SF - Facilities & Services							
255 - Facilities & Services Admin							
Barrows, David T	DIR		BA	1.00	1.00	\$95,234.00	\$96,663.00
Doerr, Michael John	ASST DIR ARCH & PROJ MGR		BA	1.00	1.00	\$86,704.00	\$88,004.00
955 - Waste Disposal							
Rumme, Diane K.	ENVRL HLTH AND SAFETY OFCR		BA	1.00	1.00	\$76,000.00	\$77,140.00
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASSOC PROF	A	AA	1.00	1.00	\$54,584.00	\$57,903.00
Winand, Angela Michelle	ASST PROF	P	AA	1.00	1.00	\$50,985.00	\$51,750.00
703 - Astronomy-Physics							
Martin, John C.	ASST PROF	P	AA	1.00	1.00	\$45,835.00	\$46,523.00
864 - Biology							
Bonacum, James	ASST PROF	P	AA	1.00	1.00	\$50,702.00	\$51,463.00
Chen, Hua	ASST PROF	P	AA	1.00	1.00	\$49,440.00	\$50,182.00
Evans, Matthew Reed	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,720.00
Landsberg, Rebecca L.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,780.00
Lemke, Michael Joseph	ASSOC PROF	A	AA	1.00	1.00	\$53,878.00	\$54,686.00
	DIR		BC	0.00	0.00	\$5,305.00	\$5,385.00
Employee Total for All Jobs...				1.00	1.00	\$59,183.00	\$60,071.00
McEuen, Amy	ASST PROF	P	AA	1.00	1.00	\$50,338.00	\$51,093.00
Vazquez, Lucia	ASSOC PROF	A	AA	1.00	1.00	\$54,886.00	\$55,709.00
739 - Chemistry							
Bapat, Harshavardhan D.	ASSOC PROF	A	AA	1.00	1.00	\$48,388.00	\$51,614.00
Dungey, Keenan Edward	ASSOC PROF	A	AA	1.00	1.00	\$51,205.00	\$51,973.00
Klingshirn, Marc A.	ASST PROF	P	AA	1.00	1.00	\$46,350.00	\$47,045.00
Mhaskar, Yashanad	ASST PROF	P	AA	1.00	1.00	\$49,440.00	\$50,182.00
Morsch, Layne A.	ASST PROF	P	AA	1.00	1.00	\$51,800.00	\$51,800.00
387 - Clinical Lab Science							
Gade, Wayne Allen	ASSOC PROF	A	AA	1.00	1.00	\$54,634.00	\$55,454.00
McCown, Linda Jean	ASSOC PROF	Q	AA	1.00	1.00	\$67,898.00	\$68,916.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.83	0.83	\$52,454.00	\$53,241.00
Employee Total for All Jobs...				1.00	1.00	\$63,194.00	\$64,135.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
495 - Communication							
Bartl, Thomas	DIR OF FORENSICS		BG	1.00	1.00	\$38,245.00	\$38,819.00
Bohlen, Mary	ASSOC PROF	A	AA	1.00	1.00	\$58,257.00	\$59,131.00
Cheney, Michael	PROF	A	AA	0.50	0.50	\$49,066.00	\$49,802.00
Employee Total for All Jobs...				1.00	1.00	\$97,942.08	\$99,412.00
Duvall, James M	PROF	A	AA	1.00	1.00	\$61,424.00	\$63,230.00
Grubbs, James William	ASSOC PROF	A	AA	1.00	1.00	\$49,556.00	\$50,547.00
Jamison, Kathy	ASST PROF	P	AA	1.00	1.00	\$44,757.00	\$45,428.00
Kincaid, Amie	ASST PROF	P	AA	1.00	1.00	\$44,500.00	\$45,168.00
Ribarsky, Elizabeth N.	LECTURER		AA	1.00	1.00	\$44,000.00	\$44,660.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	\$58,551.00	\$59,429.00
Thibodeaux-Thompson, Eric Mark	ASSOC PROF	A	AA	1.00	1.00	\$47,147.00	\$50,354.00
Thibodeaux-Thompson, Milissa	ASST PROF	P	AA	1.00	1.00	\$43,260.00	\$43,909.00
696 - Computer Science							
Braynov, Sviatoslav	ASST PROF	P	AA	1.00	1.00	\$82,814.00	\$84,056.00
Caughey, Lucinda M	INSTR		AA	1.00	1.00	\$51,500.00	\$52,273.00
Deng, Ping	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	\$92,681.00	\$94,071.00
Hwang, Sae Kwang	LECTURER		AB	1.00	1.00	\$69,500.00	\$69,500.00
Lee, Chung-wei	ASST PROF	P	AA	1.00	1.00	\$76,220.00	\$77,744.00
Mims, Merrill T	PROF	A	AC	1.00	1.00	\$102,131.00	\$103,963.00
Selvaggio, Barbara J.	PROG COORD		BA	0.75	0.75	\$33,132.00	\$33,629.00
Tracy, Mary Sheila	INSTR		AA	1.00	1.00	\$50,361.00	\$51,116.00
West, Roger L.	INSTR		AA	1.00	1.00	\$52,530.00	\$53,318.00
618 - Ctr for Teaching and Learning							
Biggs, Kandice	CLIN INSTR		AA	1.00	1.00	\$41,200.00	\$53,434.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.67	0.67	\$42,275.00	\$42,909.00
Employee Total for All Jobs...				1.00	1.00	\$77,008.00	\$78,163.00
Meisner, Nicole	CLIN INSTR		AL	1.00	1.00	\$41,200.00	\$41,818.00
802 - English							
Burkhardt, Barbara	ASSOC PROF	A	AA	1.00	1.00	\$48,204.00	\$48,927.00
Bussell, Donna Alfano	ASST PROF	N	AA	1.00	1.00	\$43,747.00	\$44,403.00
Carpenter, William	ASST PROF	P	AA	1.00	1.00	\$47,380.00	\$48,328.00
Cordell, Sara Frances	ASST PROF	P	AA	1.00	1.00	\$44,655.00	\$45,325.00
Dong, Lan	ASST PROF	P	AA	1.00	1.00	\$43,260.00	\$44,125.00
Helton, Tena L.	ASST PROF	P	AA	1.00	1.00	\$43,747.00	\$44,403.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.33	0.33	\$20,821.00	\$21,133.00
Employee Total for All Jobs...				1.00	1.00	\$77,008.00	\$78,163.00
Lewis, Ethan	PROF	A	AA	1.00	1.00	\$53,515.00	\$59,193.00
Long, Denise H	ONLINE ENG COORD		BA	0.50	0.50	\$20,600.00	\$20,909.00
Moranski, Karen R	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,910.00	\$101,409.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.33	0.33	\$16,798.00	\$17,050.00
Employee Total for All Jobs...				1.00	1.00	\$50,902.00	\$51,666.00
Odozor, Livinus Nwadiuto	ASST PROF	P	AA	1.00	1.00	\$48,410.00	\$49,136.00
Ottery, Jim	ASSOC PROF	A	AA	1.00	1.00	\$53,325.00	\$54,125.00
Perkins, Nancy Steinhauer	ASSOC PROF	A	AA	1.00	1.00	\$58,194.00	\$59,067.00
Van Dyke, Annette J	PROF	A	AA	0.33	0.33	\$19,657.00	\$21,206.00
Employee Total for All Jobs...				1.00	1.00	\$58,033.00	\$62,704.00
504 - Experiential Serve Learn Prgms							
Kirkham, Janette H	COORD PLACEMNT DEVL		BA	1.00	1.00	\$40,431.00	\$42,037.00
Rundle-Schwark, Elaine	CLINICAL ASST PROF		AL	1.00	1.00	\$50,492.00	\$51,249.00
	DIR APPLIED STUDIES & CPL		BA	0.00	0.00	\$13,674.00	\$13,879.00
Employee Total for All Jobs...				1.00	1.00	\$64,166.00	\$65,128.00
484 - History							
Bailey, Heather L	ASSOC PROF	A	AA	1.00	1.00	\$45,292.00	\$48,471.00
Bertaina, David	ASST PROF	P	AA	1.00	1.00	\$46,000.00	\$46,690.00
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,750.00	\$90,525.00
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	\$55,109.00	\$55,936.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,908.00	\$155,202.00
Freas, Erik	ASST PROF	P	AA	1.00	1.00	\$43,775.00	\$44,432.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	\$29,585.00	\$31,254.00
Employee Total for All Jobs...				1.00	1.00	\$59,171.00	\$62,509.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
484 - History							
McGregor, Robert	PROF	A	AA	1.00	1.00	\$65,338.00	\$66,318.00
Shapinsky, Peter D	ASST PROF	P	AA	1.00	1.00	\$43,696.00	\$44,351.00
Siles, William	ASSOC PROF	A	AA	1.00	1.00	\$54,449.00	\$55,716.00
Winters, Amanda J	ONLINE COORD		BA	0.49	0.49	\$20,600.00	\$20,909.00
272 - LAS Administration							
Bodenhorn, Terry D	ASSOC DEAN		BA	0.00	0.00	\$25,587.00	\$26,099.00
	ASSOC DEAN		BA	1.00	1.00	\$63,163.00	\$64,426.00
Employee Total for All Jobs...				1.00	1.00	\$88,750.00	\$90,525.00
Duley, Margot I.	DEAN, COLL OF LAS		BA	0.00	0.00	\$3,932.00	\$3,991.00
	DEAN, COLL OF LAS		BA	1.00	1.00	\$148,976.00	\$151,211.00
Employee Total for All Jobs...				1.00	1.00	\$152,908.00	\$155,202.00
Gonzalez-Beeson, Kimberly	ASST TO THE DEAN		BA	1.00	1.00	\$49,000.00	\$49,000.00
McCracken, Holly	DIR		BA	0.90	0.90	\$66,646.00	\$67,646.00
Employee Total for All Jobs...				1.00	1.00	\$73,311.00	\$74,411.00
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	\$52,568.00	\$53,619.00
726 - LAS Special Programs							
Cranson, R Todd	APPL MUSIC SPEC		BC	1.00	1.00	\$41,892.00	\$42,520.00
740 - Liberal & Integrative Studies							
Addison-Lamb, Mary	CLIN INSTR		AA	1.00	1.00	\$43,260.00	\$43,909.00
Egizi, Andrew Thomas	PRGM INFO COORD		BA	1.00	1.00	\$47,219.00	\$47,927.00
Hadley-Ives, Eric Joseph Orsay	ASST PROF	P	AA	1.00	1.00	\$47,210.00	\$47,918.00
Kirkendall, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$60,289.00	\$61,193.00
Employee Total for All Jobs...				1.00	1.00	\$81,919.00	\$83,147.00
Kline, William Edward	ASST PROF	P	AA	1.00	1.00	\$49,000.00	\$49,000.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.67	0.67	\$34,104.00	\$34,616.00
Employee Total for All Jobs...				1.00	1.00	\$50,902.00	\$51,666.00
Van Dyke, Annette J	PROF	A	AA	0.67	0.67	\$38,376.00	\$41,498.00
Employee Total for All Jobs...				1.00	1.00	\$58,033.00	\$62,704.00
297 - Mathematical Sciences							
Chan, Hei-Chi	ASSOC PROF	A	AA	1.00	1.00	\$51,550.00	\$52,323.00
Iwashita, Yuichi	ASST PROF	P	AA	1.00	1.00	\$49,575.00	\$50,349.00
Majidi-Zolbanin, Mahdi	ASST PROF	P	AA	1.00	1.00	\$46,979.00	\$47,684.00
Nguyen, Tung	ASST PROF	P	AA	1.00	1.00	\$44,805.00	\$45,477.00
Ringeisen, Richard D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$268,000.00	\$273,500.00
Saltsgaver, Carol M	CLIN INSTR		AA	1.00	1.00	\$21,218.00	\$43,073.00
Snyder, John Charles	ONLINE COORD		BA	0.50	0.50	\$21,651.00	\$21,976.00
Employee Total for All Jobs...				1.00	1.00	\$41,651.00	\$42,276.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,708.00	\$143,833.00
465 - Modern Languages							
Bonet, Mayra E.	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$54,000.00
895 - Philosophy							
Barker, John	ASST PROF	P	AA	1.00	1.00	\$44,167.00	\$44,830.00
Boltuc, Peter N	ASSOC PROF	A	AA	1.00	1.00	\$50,468.00	\$51,225.00
Lead, Shawna R	ONLINE PHIL COORD		BA	0.50	0.50	\$21,125.00	\$21,442.00
Smith, Roxanne Kurtz	ASST PROF		AA	1.00	1.00	\$46,968.96	\$47,674.00
404 - Psychology							
Barker, Jason Eric	ASST PROF	P	AA	1.00	1.00	\$46,680.00	\$47,380.00
Burton, Keith	ASST PROF	P	AA	1.00	1.00	\$46,941.00	\$47,645.00
Mooney, Karen	ASST PROF	P	AA	1.00	1.00	\$46,155.00	\$46,847.00
Pardie, Patricia L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,700.00	\$94,090.00
Pressley, Karen Sue	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,720.00
Reminger, Sheryl L.	ASST PROF	P	AA	1.00	1.00	\$56,680.00	\$57,814.00
SHEN, FRANCES CHI-HUI	ASST PROF	P	AA	1.00	1.00	\$46,650.00	\$48,000.00
Switzer, Carrie L	ASSOC PROF	A	AA	1.00	1.00	\$49,704.00	\$50,450.00
Yoder, Marcel S	ASSOC PROF	A	AA	1.00	1.00	\$49,704.00	\$50,450.00
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASSOC PROF	A	AA	1.00	1.00	\$49,474.00	\$50,216.00
Graf, Sharon Sue	ASSOC PROF	A	AA	1.00	1.00	\$49,361.00	\$50,101.00
Isler, Jonathan M.	ASST PROF	P	AA	1.00	1.00	\$43,775.00	\$44,432.00
Manthei, Jennifer J.	ASST PROF	P	AA	1.00	1.00	\$44,757.00	\$46,428.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,000.00	\$23,345.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$46,690.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
543 - Sociology/Anthropology							
Zhang, Chi	LECTURER		AA	1.00	1.00	\$43,500.00	\$44,153.00
353 - Visual Arts							
Miller, Michael James	ASSOC PROF	A	AA	1.00	1.00	\$48,800.00	\$52,032.00
Perkins, Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$46,341.00	\$49,536.00
Thomas, Elizabeth Murphy	ASST PROF	P	AA	1.00	1.00	\$44,805.00	\$45,477.00
882 - Women and Gender Studies							
Dell, Heather Salisbury	ASSOC PROF	A	AA	1.00	1.00	\$50,128.00	\$51,880.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,908.00	\$155,202.00
Langley, Patricia A	PROF OF WOMEN'S STUDIES AND LE	A	AA	1.00	1.00	\$91,078.00	\$92,444.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	\$29,586.00	\$31,255.00
Employee Total for All Jobs...				1.00	1.00	\$59,171.00	\$62,509.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,000.00	\$23,345.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$46,690.00
SB - Provost & VC Acad Affairs							
390 - Auditorium							
Abbott, Wesley	ASST DIRECTOR STAGE SERVICES		BA	1.00	1.00	\$34,267.00	\$34,704.00
Millitello, Jennifer Marie	EVENTS AND PATRON SERV MGR		BA	1.00	1.00	\$38,110.00	\$38,682.00
Shank, Carlyn	DIR OF AUDIENCE DEV		BA	1.00	1.00	\$47,380.00	\$48,209.00
Stabler, Brandy Marie	DEVL ASST		BB	0.49	0.49	\$15,000.00	\$15,225.00
Vaughn, Robert Alan	DIR		BA	1.00	1.00	\$84,872.00	\$86,145.00
Zillion, Shannon D	TICKET MGR		BA	1.00	1.00	\$32,000.00	\$32,416.00
247 - Capital Scholars Program							
Guthrie, Karen Kay	COORD OF RECRUIT & ADVS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Kirkendall, Karen L	INTERIM DIR/CAP SCHOL		BA	0.00	0.00	\$21,630.00	\$21,954.00
Employee Total for All Jobs...				1.00	1.00	\$81,919.00	\$83,147.00
Parker, Debra Gayle	CLIN INSTR		AA	1.00	1.00	\$41,200.00	\$41,818.00
Vail, Rowena F.	ASST TO DIR		BA	1.00	1.00	\$35,020.00	\$35,545.00
305 - Information Technology Svcs							
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	\$46,480.00	\$47,177.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	\$112,455.00	\$114,142.00
Fitzpatrick, Andrew C	Systems Integrator		BA	1.00	1.00	\$50,000.00	\$50,000.00
Khaund, Munindra	MULTIMEDIA EDUC COORD		BA	1.00	1.00	\$56,377.00	\$58,723.00
Llosa, Tulio Cesar	DIR OF EDUC TECHNOL		BA	1.00	1.00	\$76,220.00	\$77,363.00
McElwrath, Kara L Smathers	TRNG SPEC		BA	1.00	1.00	\$44,000.00	\$44,660.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	\$60,547.00	\$62,455.00
Powell, Terry Norman	ASST DIR		BA	1.00	1.00	\$87,387.00	\$88,698.00
Rohrer, Stephen L	DIR OF NETWORK & COMNC SERV		BA	1.00	1.00	\$99,002.00	\$100,487.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	\$58,061.00	\$58,932.00
Santini, Janis R	NETWORK ANLYS		BA	1.00	1.00	\$73,350.00	\$75,450.00
Sidener, Thomas Wesley	ACAD TECHNOL SERV SPEC		BA	1.00	1.00	\$61,532.00	\$62,455.00
Voyles, Jill L	APPL SPEC		BA	1.00	1.00	\$48,798.00	\$49,530.00
849 - Office of International Programs							
Atwell, Dana Dershewitz	ESL COORD		BA	1.00	1.00	\$41,200.00	\$41,818.00
GoldbergBelle, Jonathan R	DIR		BA	1.00	1.00	\$63,530.00	\$64,483.00
286 - VC Academic Affairs							
Berman, Harry J	PROV VICE CHANC FOR ACAD AFF		BA	1.00	1.00	\$173,444.00	\$176,045.00
Employee Total for All Jobs...				1.00	1.00	\$173,444.00	\$176,045.00
Boateng, Quiana J	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,050.00	\$36,050.00
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		BA	1.00	1.00	\$46,350.00	\$47,045.00
Doman, Laura Gransky	RSRSC AND POLICY ANLYS		BA	1.00	1.00	\$55,716.00	\$57,552.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,050.00	\$36,591.00
Koua, Deborah Russell	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$56,589.00	\$57,438.00
Leonard, Marcellus J	UIS OMBUDSMAN		AL	0.00	0.00	\$13,912.00	\$14,121.00
Employee Total for All Jobs...				1.00	1.00	\$77,008.00	\$78,163.00
McCracken, Holly	DIR (SR ONLINE PRGM COORD)		BA	0.10	0.10	\$6,665.00	\$6,765.00
Employee Total for All Jobs...				1.00	1.00	\$73,311.00	\$74,411.00
Moranski, Karen R	ASSOC VCHANCFORUNDEGRADED		BA	1.00	1.00	\$99,910.00	\$101,409.00
Employee Total for All Jobs...				1.00	1.00	\$99,910.00	\$101,409.00
Noll, Mae Marie	UGRAD ACAD ADVS		BA	1.00	1.00	\$36,050.00	\$36,591.00
Pardie, Patricia L	ASSOC VICE CHANC FOR GRAD ED &		BA	1.00	1.00	\$92,700.00	\$94,090.00
Employee Total for All Jobs...				1.00	1.00	\$92,700.00	\$94,090.00
Shures, Aaron G	ASSOC PROVOST		BA	1.00	1.00	\$113,044.00	\$114,740.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	\$63,736.00	\$65,692.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SB - Provost & VC Acad Affairs							
286 - VC Academic Affairs							
Sweeting, Tarah Lynn	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$36,540.00
Wise, Jana E	DIR. PEORIA CTR		BA	1.00	1.00	\$48,737.00	\$49,468.00
PF - Public Affairs & Administratr							
571 - Criminal Justice							
Brecklin, Leanne R	ASSOC PROF	A	AA	1.00	1.00	\$58,255.00	\$61,590.00
Gilliam, Jay	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,789.00
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	\$63,313.00	\$64,521.00
Schnebly, Stephen	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Williams, Ryan K.	ASST PROF	P	AA	1.00	1.00	\$58,243.00	\$59,078.00
358 - Environmental Studies							
Keele, Denise	ASST PROF	P	AA	1.00	1.00	\$48,377.00	\$50,071.00
Ting, Tih-Fen	ASST PROF	P	AA	1.00	1.00	\$51,027.00	\$54,059.00
670 - Legal Studies							
Anthony, Deborah	ASST PROF	P	AA	1.00	1.00	\$55,582.00	\$56,379.00
Borland, Suzanne L.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,000.00
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	\$62,992.00	\$63,895.00
Frederick, Jeri L	ONLINE COORD		BA	0.50	0.50	\$20,600.00	\$20,909.00
Employee Total for All Jobs...				1.00	1.00	\$41,812.00	\$42,436.00
Furumoto, Kim B	ASST PROF	P	AA	0.67	0.67	\$36,180.00	\$36,699.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$54,519.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	\$26,657.00	\$27,689.00
Employee Total for All Jobs...				1.00	1.00	\$53,314.00	\$55,378.00
480 - Political Science							
Crocker, Adriana M.	ASST PROF	P	AA	1.00	1.00	\$51,465.00	\$52,203.00
Frost-Kumpf, Hilary Anne	ASSOC PROF	A	AA	1.00	1.00	\$56,364.00	\$58,172.00
Gilman-Opalsky, Richard	ASST PROF	P	AA	1.00	1.00	\$51,465.00	\$52,203.00
Miller, Tim R	ASSOC PROF	A	AA	1.00	1.00	\$70,449.00	\$71,459.00
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	\$49,112.00	\$54,816.00
Employee Total for All Jobs...				1.00	1.00	\$98,223.73	\$109,632.00
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	\$61,878.00	\$63,765.00
Nizamuddin, Ali M.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,746.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	\$26,657.00	\$27,689.00
Employee Total for All Jobs...				1.00	1.00	\$53,314.00	\$55,378.00
Schwark, Stephen J	PROF	A	AA	1.00	1.00	\$66,692.00	\$68,648.00
Transue, John	ASST PROF	P	AA	0.67	0.67	\$35,510.00	\$36,019.00
Employee Total for All Jobs...				1.00	1.00	\$53,000.00	\$53,760.00
Wassenberg, Pinky S	PROF	A	AC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,850.00	\$141,918.00
827 - Pub Affair & Administration Adm							
Johnson, Wendy F	ASST TO THE DEAN		BA	1.00	1.00	\$45,000.00	\$45,675.00
Killam, Lenore Irene	ONLINE PROG COORD		BA	1.00	1.00	\$42,436.00	\$43,073.00
Schweikhart, Rose A.	ASST TO DEAN		BA	1.00	1.00	\$45,000.00	\$45,675.00
Wassenberg, Pinky S	DEAN		BA	0.00	0.00	\$8,247.00	\$9,371.00
	DEAN		BA	1.00	1.00	\$129,603.00	\$132,547.00
Employee Total for All Jobs...				1.00	1.00	\$137,850.00	\$141,918.00
777 - Public Administration							
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	\$59,971.00	\$60,831.00
Employee Total for All Jobs...				1.00	1.00	\$89,385.00	\$90,667.00
Carnes, Gael A	ASST TO THE CHAIR		BA	1.00	1.00	\$40,000.00	\$40,600.00
Lee, Jung Wook	ASST PROF	P	AA	1.00	1.00	\$51,465.00	\$52,203.00
Loutzenhiser, Kirsten Kim	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
Miller, William H	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$86,219.00
	DEPT CHAIR		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$86,219.00
Mullen, Patrick R.	ASST PROF	P	AA	0.67	0.67	\$34,310.00	\$34,802.00
Employee Total for All Jobs...				1.00	1.00	\$51,465.00	\$52,203.00
Never, Brent Ryan	ASST PROF	P	AA	1.00	1.00	\$55,831.00	\$56,632.00
Sisneros, Anthony A	ASSOC PROF	A	AA	1.00	1.00	\$75,948.00	\$77,037.00
635 - Public Affairs Reporting							
Wheeler, Charles N	PROF	A	AA	1.00	1.00	\$76,360.00	\$77,455.00
Employee Total for All Jobs...				1.00	1.00	\$76,360.00	\$77,455.00
417 - Public Health							
Alamu, Josiah Olusegun	LECTURER		AA	1.00	1.00	\$53,650.00	\$53,650.00
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	\$63,492.00	\$64,402.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administration							
417 - Public Health							
Edgar, Mark E	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$57,789.00
Heshmat, Shahram	ASSOC PROF	A	AA	1.00	1.00	\$76,792.00	\$77,893.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	\$43,184.00	\$45,443.00
Employee Total for All Jobs...				1.00	1.00	\$63,492.00	\$66,802.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.17	0.17	\$10,740.00	\$10,894.00
Employee Total for All Jobs...				1.00	1.00	\$63,194.00	\$64,135.00
SE - Student Affairs							
239 - Admissions and Records							
Barnett, Raymond Glenn	ADM COUNS		BA	1.00	1.00	\$35,473.00	\$36,005.00
Bly, Amanda Jean	ADM COUNS		BA	1.00	1.00	\$30,900.00	\$31,364.00
Boettcher, Aaron	ADM COUNS		BA	0.50	0.50	\$30,900.00	\$15,682.00
Brannan, Leigh Seely	ADM COUNS		BA	1.00	1.00	\$30,900.00	\$31,364.00
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	\$47,150.00	\$47,857.00
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	\$64,890.00	\$65,863.00
Frueh, Dennis C	ASSOC DIR OF ADM & REC		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR ADM		BA	1.00	1.00	\$65,034.00	\$66,010.00
Employee Total for All Jobs...				1.00	1.00	\$65,034.00	\$66,010.00
Giordano, Lori L	ASSOC DIR OF ADM		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR STSVC ADMSS		BA	1.00	1.00	\$54,952.00	\$55,776.00
Employee Total for All Jobs...				1.00	1.00	\$54,952.00	\$55,776.00
Gregurich, Elaine	DEGREE AUD COORD		BA	1.00	1.00	\$39,045.00	\$39,631.00
Hodges, Brian Steven	ADM COUNS		BA	1.00	1.00	\$30,900.00	\$31,364.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	\$44,290.00	\$44,954.00
Stanley, Evan Blair	STUD ENROLLMENT COORD		BA	1.00	1.00	\$32,000.00	\$32,000.00
767 - Career Development Center							
Craig, Tammy	DIR OF CAREER SVCS		BA	1.00	1.00	\$55,590.00	\$56,424.00
Greene, Cynthia Joanne	EMPLOYER REL RECRUIT COORD		BA	0.75	1.00	\$27,075.00	\$36,642.00
Kilbury, Gale Lynn	CAREER COUNSELOR		BA	1.00	1.00	\$37,080.00	\$42,556.00
396 - Counseling Center							
Scarborough, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	\$42,040.00	\$42,671.00
Shipp, Judy L	DIR		BA	1.00	1.00	\$72,693.00	\$73,783.00
209 - Day Care Center							
Gilmore, Stacey Ann	DIR		BA	1.00	1.00	\$55,000.00	\$55,000.00
577 - Enrollment Management							
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	\$67,447.00	\$68,459.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	1.00	1.00	\$108,374.00	\$110,000.00
	DIR ENROLLMENT MGT		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,374.00	\$122,409.00
Wilburn, Jeremy Carlill	MKTG RECRUIT SPEC		BA	1.00	1.00	\$30,000.00	\$30,450.00
831 - Financial Assistance							
DeJesus, Carmen T	ASST DIR OF FIN SERV		BA	1.00	1.00	\$43,497.00	\$44,149.00
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	\$93,135.00	\$94,532.00
Schloemann, Carolyn Noel	FIN AID SPEC		BA	1.00	1.00	\$42,128.00	\$42,760.00
674 - International Student Services							
Lane, Rick	DIR STSVC INTNL		BA	1.00	1.00	\$47,000.00	\$47,705.00
307 - Recreational Sports							
Timmons, Jeffrey W	DIR OF RECR SPORTS		BA	1.00	1.00	\$60,000.00	\$60,900.00
626 - Student Services							
Hoag, Beth	ASST DIR STUD LIFE		BA	1.00	1.00	\$40,000.00	\$40,000.00
Landis, Debra L	STUD PUBL ADVR		BA	0.75	0.75	\$29,073.48	\$29,074.00
Potthast, Chrisa Elizabeth	DISABILITY SERV SPEC		BA	1.00	1.00	\$37,080.00	\$37,636.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	\$31,441.00	\$31,913.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	\$55,574.00	\$56,408.00
Thompson, Kelly Ann	DIR STUD VOL SERV CIVIC ENGAGM		BA	1.00	1.00	\$52,000.00	\$52,780.00
290 - VC Student Affairs							
Chrans, Stephen R	ASST V CHANC FOR STDNT AFF		BA	1.00	1.00	\$104,562.00	\$106,130.00
Dolce, Nicholas J	ASSOC DIR OF DEV		BA	1.00	1.00	\$44,290.00	\$44,954.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	0.00	0.00	\$12,000.00	\$12,409.00
Employee Total for All Jobs...				1.00	1.00	\$120,374.00	\$122,409.00
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	\$55,550.00	\$56,383.00
491 - VC Student Affairs General Exp							
Korte, James C	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$52,832.00	\$53,624.00
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	\$46,294.00	\$46,988.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PK - University Library							
446 - Library Administration							
Hunter, Megan Lynn	MULTIMEDIA COMNC SPEC		BA	1.00	1.00	\$31,873.00	\$33,316.00
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	\$47,987.00	\$48,822.00
Roegge, Kathleen	LIBRARY ACCESS SERV MGR		BA	1.00	1.00	\$49,921.00	\$50,612.00
Ross, Christine Marie	ASST PROF/COORD INSTR SERV	P	AL	1.00	1.00	\$50,000.00	\$50,000.00
	DIR COLLECT SERV		BA	0.00	0.00	\$4,500.00	\$4,500.00
Employee Total for All Jobs...				1.00	1.00	\$54,500.00	\$54,500.00
Salela, Pamela M	ASSOC PROF	A	AL	1.00	1.00	\$51,972.00	\$55,330.00
Salm, Timothy	CLIN ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,900.00
Smith, Stephen J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF BIBLIOGRAPHIC SERVICES		BA	1.00	1.00	\$64,028.00	\$64,912.00
Employee Total for All Jobs...				1.00	1.00	\$64,028.00	\$64,912.00
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	\$103,696.00	\$105,251.00
Employee Total for All Jobs...				1.00	1.00	\$103,696.00	\$105,251.00
Wood, Samuel Boyd	ASST PROF	P	AL	1.00	1.00	\$43,260.00	\$43,831.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	\$53,976.00	\$54,911.00
840 - Ofc Tech Enhanced Learning							
Antoine, Deborah A	COMPTR ASST INSTRN SPEC		BA	1.00	1.00	\$40,170.00	\$42,973.00
Levin, Carrie Louise	ASST DIR OTEL		BA	1.00	1.00	\$35,500.00	\$36,033.00
McCurdy, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	\$64,786.00	\$65,758.00
Welch Boles, Emily Ann	CMPTR ASSTED INSTRN SPEC		BA	1.00	1.00	\$40,685.00	\$43,295.00

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